LMIS Sub Group Meeting for devising codes
Record of Discussions

Date & Time: 31th July 2014 (04:00 PM - 05:30 PM)
Venue: NDCC-II (9th Floor), Jai Singh Road, New Delhi

The Director General, NSDA welcomed all the sub group members and gave a recap of the Second meeting of the LMIS Steering Committee held on 9th April, 2014 chaired by the Chairman, NSDA in which it was agreed that the proposal of the sub-group meeting held on 11th December 2013 for mapping the NIC and NCO Codes (taking the initial 3 digits of the NIC and adding complete NCO Code to it), would be piloted in 2 Sector Skill Councils (SSCs). Subsequent to the Steering Committee meeting, the two Sectors that were selected for pilot were IT-ITes and Construction, owing to the fact that both the sectors have entirely different skill set requirements.

Presentation was given by the IT-ITes SSC based on their preliminary work on the pilot, followed by round of discussions amongst the sub-group members. Following key decisions/ action items were identified in the meeting:

1. The basic reason for deriving standardized codes arises out of the fact that there are different bodies collecting data at different levels with no common codification platform. In order to map the supply and demand side of the labour force, data needs to be comparable across sectors/ industries, geographical locations etc. Thus common nomenclature with existing NIC & NCO codes is a priority area.

2. It was agreed amongst the group that the approach to come up with standardized codes is to cross -tabulate NIC & NCO Codes. Matrix approach needs to be adopted for the same, wherein NCO codes are taken as rows and NIC codes as column for every Job Role. To confirm that the approach works without having any fatal flaws, the two selected SSCs would try to map their Job roles accordingly by the 3rd week of August 2014. **[Action Item: IT-ITes & Construction SSC]**

3. DGET stated that the NCO-2004 upgradation as per the ISCO-2008 would be done by December 2014 after engaging with the industry.

4. A mapping exercise was undertaken by the ILO with Manipal City & Guilds for NIC/ NCO mapping for a couple of SSCs, last year. They would be sharing the details of the study with IT-ITes SSC for reference. **[Action Item: ILO]**

Meeting ended with a vote of thanks to all the sub-group members.

List of participants in Sub Group meeting on LMIS, 31th July 2014

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