

6th Meeting of Steering Committee

On Labour Market Information System (LMIS)

Minutes of Meeting

Date & Time: 21st July 2016 (04:30 PM-05:30 PM)

Venue: NSDA Office, Kaushal Bhawan, B-2 Pusa Road, Metro Pillar No. 95, New Delhi

Agenda Item No. 1: Approval of the Minutes of the Steering Committee for the meeting held on 18th June 2015

The minutes of the 5th Meeting of the Steering Committee had been circulated to all concerned stakeholders. Since there were no comments, the same were approved.

Agenda Item No.2: Review of action taken report as per the last Steering Committee Meeting

Agenda	Action to be taken	Responsibility	Action Taken
Agenda No. 2: Discussion on how to populate the Labour Market Information (LMI) in India. Further to this, administrative structure for effective management of the LMIS would also be deliberated upon.	The steering committee was of the opinion that the web links identified by the India-EU experts should be taken into consideration by NSDA and its technical partner while developing the LMIS.	NSDA and Technical partner.	The links shared by the India - EU project(team) were examined. The structure and flow of portals in different countries were studied and the LMIS portal has been designed accordingly.
Agenda No. 3 Presentation by sub-group formed during last steering committee meeting on labour force demand aggregation.	Chairman asked to convene meeting with stakeholders from supply and Demand side on priority Basis.	NSDA	NSDA has conducted two meetings with supply side data sources and two meetings with demand side data sources. In addition to this, a series of individual consultation meetings were held with supply side data source agencies. Minutes of the meeting are enclosed at Annexure-II
Agenda No.4:	Since NCO-	NSDA, NSDC	In the 8th NSQC

Agenda Item No. 3: Updates on Skills Exchange – A Labour Market information System

- A detailed presentation was made to the Committee members regarding the current status of LMIS development.
- Members were given a brief description on the structure of the National LMIS, its 10 national repositories and various reports and features integrated into the same.
- NSDA team also informed the committee members that the the National LMIS will only serve as an aggregator of skill development data in the country and the ownership of the data will remain with the original data sources.

Agenda Item No. 4: Way forward for National Labour Market Information System

NSDA LMIS team proposed the following steps for continuous development of the National LMIS:

4.1 Integration of remaining MIS systems

4.1.1 In the meeting, the NSDA team mentioned, that the next step would involve the integration of data from Ministry of Rural Development, Ministry of Minority Affairs, Ministry of Textile, Department of Higher Education, Central Institute of Plastic Engineering & Technology. LMIS team informed that they are envisioning to complete the integration by August 2016. **(Action: NSDA & technical partner)**

4.1.2 Further to that, NSDA will undertake the scoping study to identify the remaining data sources under the central ministries and state government. **(Action: NSDA & technical partner)**

4.1.3 NSDA will prioritize states for integration into National LMIS. **(Action: NSDA & technical partner)**

4.1.4 Design a module that can be adopted by states for data entry based on the data requirements under LMIS. **(Action: NSDA & technical partner)**

4.1.5 Hiring of staff, both technical and non technical to take forward the integration with State Departments. **(Action: NSDA)**

4.2 Analytics under LMIS

4.2.1 Identify data sources for key analytics and labour market projections to be displayed on LMIS. **(Action: NSDA)**

4.2.2 Creation of sub committee under NSSO and CSO to guide LMIS on Labour Market analysis for projections and forecasting. **(Action: NSSO/CSO)**

4.3 Linking skills to jobs

4.3.1 As on date the Employment module under LMIS has been linked directly to the National Career Services Portal maintained by MoLE.

4.3.2 NSDA can develop the employment module in the form of a Job Portal similar to NCS portal through API integration.

Based on the above, the following feedback was received from the Steering Committee members:

- Chairman NSDA has requested a meeting to be organised with the technical partner working on the LMIS project to understand the readiness of the system to handle the envisioned data traffic into LMIS. **(Action: NSDA)**
- Chairman has also suggested that a timeline regarding the the next stage of LMIS development has to be formulated and shared with all Steering Committee members and concerned stakeholders at the earliest. **(Action: NSDA)**
- It was suggested by the committee that the year of certification of candidates should be captured in the LMIS.
- JS-Textile suggested that the updated employment status of candidates need to be captured effectively in the system. She also added that it would be useful for stakeholders to have access to pictures and testimonials of training centers on the LMIS.
- The committee had recommended that LMIS should have a provision for advanced filtration of data on the basis of state, sector, keywords etc. The NSDA, LMIS team informed the Committee that this functionality has already been integrated into the LMIS system.
- It was suggested by JS-Textile that case studies and success stories of various skill development programs under different ministries should be displayed on LMIS.
- Vice President, NASSCOM had suggested that proficiency of candidates in terms of grades or marks obtained should be captured on the LMIS.
- It was suggested by the committee that data captured on various MIS systems needs to be in line with the data requirements of the National LMIS. NSDA indicated that a letter in this regard has been sent to all concerned Ministries.
- Mr. Lalit Shawney, from NSDC suggested that it would be a good idea to include the details of candidates in their last phase of training also be included on the National LMIS.
- It was proposed by NSDA that a sub committee be set up under NSSO and CSO on labour market analysis for projection and forecasting. In this regard, it was indicated by NSSO that, for the creation of the subcommittee, a proposal may be sent from NSDA regarding the same. **(Action: NSDA and NSSO/CSO)**
- Committee was of the view that a separate portal or a module be created to facilitate for employment linkage for candidates. **(Action: NSDA and Technical Partner)**
- Committee members highlighted the need to establish a mechanism for validation of candidates being sourced from LMIS. This may be facilitated through tie-ups with agencies like Urban clap, Mr. Right etc. **(Action: NSDA)**

The meeting ended with vote of thanks to all the steering committee members.

List of participants in 6th Steering Committee Meeting on Labour Market Information System (LMIS), 21st July, 2016

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