

4th Steering Committee Meeting on Labour Market Information System (LMIS)



**National Skill Development Agency
Government of India**

**New Delhi
27th March, 2015**

Agenda

1. Approval of the minutes of the last Steering Committee meeting (already circulated to the members)
2. Progress made on various matters
3. Data integration with Sector Skill Councils
4. Review of Action Taken Report- Concept Paper by India-EU experts
5. Any other matter with the approval of the Chair

Progress on various matters

- The NSDA made part of consultants for next Periodic Labour Force Survey (PLFS) survey by NSSO. Questions on “Skilling” have been incorporated in schedules for next round of PLFS and Enterprise Survey. Proposal to include questions in next Household Survey as well. The responses over a period would give indication of supply and demand of skills in the country.
- Demonstration of Module for Skill Registration with UID/CSC integration to be launched soon.
- CVAs shortlisted for RFP stage.
- Consultations for Integration with States database in process for Rajasthan, UP, Jharkhand.
- Discussions to get the employer side information on the portal.

Data integration with Sector Skill Councils

- In order to identify and discuss key issues and matters relating to the LMIS with all the Sector Skill Councils (SSCs), a meeting was called at the NSDA on 10th March, 2015.
- The need for a national LMIS was well identified by all the participants.
- Decision of the 3rd LMIS Steering Committee meeting was shared with the SSCs wherein it was decided that from the skilling perspective, the approach to formulate the standardized code could be to take 3 digits of the NIC code (corresponding to Division and Group) and appending the entire NCO code after it. This combined code would lead to the occupation in the given industrial division.
- DGET is in process of updating of their NCO-2004 to NCO-2015 as per ISCO-2008. The last digits of the code would reflect the SSCs QP-NOS and it was mentioned that it would be on constant updation mode instead of being static. For this SSCs would be required to tell whenever any new job role gets created as well as if any job role becomes redundant so that the system gets updated regularly.

- It was agreed that the NSDC SDMS could be integrated into the LMIS, and there would be no need to develop modules that already existed in the SDMS. For this, it was agreed that the principles that would have to be adhered were as under:
 1. Data would be available transparently online to all users, and need for registration/ password would be the exception
 2. To be part of the LMIS platform, the portal would have to be made available to all Ministries/States/SSCs/other stakeholders so that there was one single national database.

- Individual meetings with SSCs (IT-ites, Auto, Beauty & Wellness, Construction) was held. Some of the important points highlighted are:
 - SSs have started building the individual LMIS, but they want to understand the data feed points, forecasting tools, market indicators, reports
 - SSC certification made mandatory going by sectoral approach
 - Funding requirements
 - Non availability of data on placed candidates
 - Connect with the employers/ industry
 - Confidentiality of data

Concept note for LMIS by India-EU Experts

Presentation by India-EU Team

Thank You

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